

Where could you focus your health and safety plan?



The Employer Health and Safety Planning Tool Kit helps you to understand your performance and your industry's risks.

The Tool Kit takes the guesswork out of planning

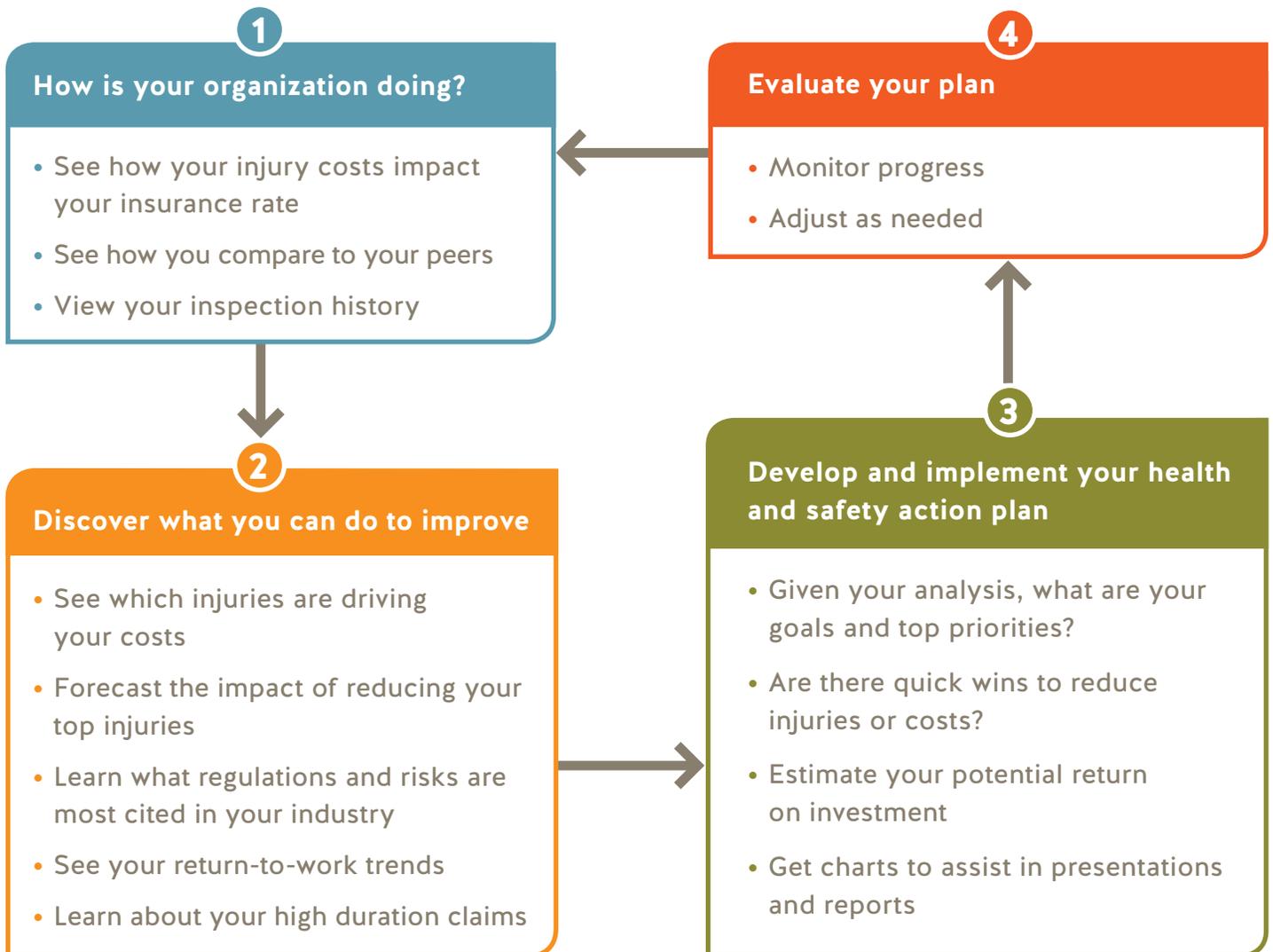
Use the interactive tools in our secure, online Employer Health and Safety Planning Tool Kit to:

- View, analyze, and model your data
- Prioritize injury prevention and injury management initiatives based on your industry's risks and your company's experience with injuries and claims

- Help you prevent injuries, improve return-to-work outcomes, and reduce costs

The Tool Kit is of most benefit to companies with three or more time-loss claims a year. Others may find our industry-level statistics more helpful. See page five for more information.

How the Tool Kit supports your planning process



What you will find in the enhanced Employer Health and Safety Planning Tool Kit

The screenshot shows the WORK SAFE BC logo in the top left and a search bar in the top right. A navigation menu below the logo includes: Main, Experience Rating Forecaster, Peer Comparison, Injury Breakdown Maps, Return to Work, Industry Risks, and More. A circled '1' is next to the navigation menu. The main content area is for 'ABC Incorporated' and is titled 'Employer Health and Safety Planning Tool Kit'. Below the title is the subtitle: 'Analyze your injuries and risks, compare your performance to your peers, identify trends, and plan your health and safety initiatives'. A circled '2' is next to the main content area. The main content is divided into three columns: 'Quick Stats', 'Financial Summary', and 'How you compare to your peers'. The 'Quick Stats' column lists: Time-loss claims (2017): 13, Serious injury claims (2016): 3, Total work days lost (2017): 348, and Most frequent accident type: Overexertion. The 'Financial Summary' column lists: Cost of claims (2017): \$45,134, Experience rating (2018): 37.4% surcharge, Maximum potential savings (2018): \$152,652, and Most costly accident type: Struck Against. The 'How you compare to your peers' column shows four horizontal bar charts for Experience rating, Injury rate, % Serious injury, and Duration, each with a red triangle indicating performance. A 'View employer report' link is at the bottom right of the main content area.

Quick access to your data

1 Direct access to key tools

2 A snapshot of your health and safety performance

How is your organization doing?

- 3 • See how your injury costs impact your insurance rate
- 4 • See how you compare to your peers
- 5 • View your inspection history

Discover what you can do to improve

- 6 • See which injuries are driving your costs
- 7 • Forecast the impact of reducing your top injuries
- 8 • Learn what regulations and risks are most cited in your industry
- 9 • See your return-to-work trends
- 10 • Learn about your high duration claims

Learn more

- View your reports
- Calculate the actual cost of incidents in your workplace
- Analyze health and safety data for your industry
- Learn more about creating a healthy and safe workplace

[How to use the tool kit >](#)

How is your organization doing?

- 3 • See how your injury costs impact your insurance rate
 - Preventing injuries and improving injury management could reduce your insurance premium. How much could you save?
- 4 • See how you compare to your peers
 - Do others in your industry have a competitive advantage over you due to better health and safety performance?
- 5 • View your inspection history
 - Where might your workers be at risk?

Discover what you can do to improve

- 6 • See which injuries are driving your costs
 - Use our data to:
 - See what types of incidents occur most often
 - See what types of injuries are most costly
 - Compare injury frequency to costs across various incident and injury types
- 7 • Forecast the impact of reducing your top injuries
 - Estimate your potential return on investment for your health and safety action plan
- 8 • Learn what regulations and risks are most cited in your industry
 - See where workers in your industry are at risk. Does your health and safety action plan address these issues?
- 9 • See your return-to-work trends
 - Are your injured workers off work longer than others in your industry?
 - What trends are you seeing in your return-to-work performance?
- 10 • Learn about your high duration claims
 - See a visual representation of claims compared to your peers for the same type of injury

- Use your own incident and investigation data to probe further. Are time of day, experience and training, occupation type, or other factors involved?

Interested in statistics and trends for your industry?

Use our other interactive tools to better understand the patterns of work-related injuries and disease, and deaths in your industry.

- Our online Industry Safety Information Centre
- The Serious Injuries Dashboard
- The Work-related Deaths Dashboard
- The Industry Prevention Activity Tool

This information is free to use as part of our commitment to openly share the data we collect.

Learn more and access these tools on worksafebc.com. Search for “interactive tools.”

Industry health and safety associations support the Employer Health and Safety Planning Tool Kit.

